



COMPANY PROFILE



INTERNATIONAL **T**ASK **L**ABOUR cc

HIRE OF TEMPORARY AND PERMANENT ARTISANS



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ITL RECRUITMENT

ITL is a privately owned BBBEE Labour Hire Company which was established in 1992. With the core focus of supplying clients with trained skilled/unskilled, for temporary outsourcing or permanent placed of man power for the MEI and power generation industry.

Temporary Labour Outsourcing

In this ever growing industrial society there is a continuous demand for skilled/unskilled labour for project and maintenance purposes.

ITL through an integrated contractual labour solution, is able to facilitate your temporary labour requirements, we have a diversified database of highly skilled/unskilled labour which has been accumulated over 18 years.

We have the flexibility to expand, contract and redefine your labour in accordance with your operational needs, ensuring that the expectations of all projects are exceeded.

All labour supplied by ITI will:

- Have the appropriate skills
- Have authenticated certificates (verified by the training provider or SAQA)
- Undergo medical surveillance (arranged by ITL or our Client)
- Have a tool box with minimum tools as per clients request.
- Be evaluated by ITL's in house program.
- Have at least the minimum experience to meet clients demands
- Be trained if applicable by client.

Our contractual labour solution effectively solves all operational changes, skills securities and short and long – term project/maintenance requirements.

Permanent placement of labour

Clients frequently require labour to fill permanent positions. Here we offer the service of recruiting relevant potential candidates that have the client's minimum requirements. Once candidates are short listed and appointed, ITL will charge the client a pre agreed placement fee for ITL's services.

Mission

ITL's mission is to deploy resources with the necessary skills to reshape and redefine the parameters of the service we provide. Our stance is to be proactive, innovative and strive for continuous improvements. This enables us to find new ways of adding value and boosting labour productivity and moral.

Objectives

ITL's key objectives is to interface with our clients in a way that we professionally alleviate the burden of recruiting, human recourse, labour relations, labour training, Payroll management.



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Vision

ITL understands and is motivated by the reality that if we help our clients win we will win.

1. Quality assurance & Quality control.

ITL management is committed to the Quality Management Principles for leading and operating the organization we aim to continually improve performance by focusing on the requirements and needs of our customers and all other role players.

All employees are entrusted with the responsibility for quality. their skills are developed through training and reinforced to maximize the potential synergy that exists between them.

2. Human Resources

2.1 Training and development

- A: The company is committed to the training and development of staff at all levels.
- B: Our philosophy is that the success of the company depends on the quality of its people.

2.2 Participative management.

- A: ITL promotes consultation meetings between elected employee representatives and management to discuss all requirements on employments, safety and production issues.

3. Safety Management

- A: Safety within ITL is the highest priority.
- B: The company is committed to preventing incidents which results in physical harm or damage to property.
- C: We actively seek not to meet recognized safety guidelines and regulations but to exceed them.
- D: ITL strives to comply with the Occupational Health and Safety Act 85 of 1993 at all times.

Additional services, recruitment information

- All machinery operating license renewals
- Various additional training programs
- Employees medicals(Pre, during and post contract)
- Accommodation
- Travel/visa arrangements